

# 高雄醫學大學延攬國外傑出人才獎助辦法

## Regulations on Grants for Recruiting Outstanding Foreign Talents

90.01.11 89 學年度第 6 次行政會議通過  
2001.01.11 Passed in the 6th Administrative Meeting of the 89th academic year  
90.02.01 89 學年度法規委員會第 7 次會議追認通過  
2001.02.01 Passed in the 7th Legal Affairs Committee of the 89th academic year  
90.02.05 (90)高醫校法(一)字第 002 號函公布  
2001.02.05 Announced in the (90) GaoYiXiaoFa(l)Zi No. 002 Letter  
102.01.10 101 學年度第 6 次行政會議審議通過  
2013.01.10 Reviewed and passed in the 6th Administrative Meeting of the 101st academic year  
102.01.31 高醫人字第 1021100287 號函公布，並溯及自 101.8.1 起實施  
2013.01.31 Announced in the GaoYiRenZi No.1021100287 Letter and took effect on August 1, 2012  
103.02.27 102 學年度第 5 次行政會議審議通過  
2014.02.27 Reviewed and passed in the 5th Administrative Meeting of the 102nd academic year  
103.03.24 高醫人字第 1031100937 號函公布  
2014.03.24 Announced in the GaoYiRenZi No. 1031100937 Letter  
105.12.08 105 學年度第 5 次行政會議審議通過  
2016.12.08 Reviewed and passed in the 5th Administrative Meeting of the 105th academic year  
108.01.10 107 學年度第 6 次行政會議修正通過  
2019.01.10 Revised and passed in the 6th Administrative Meeting of the 107th academic year  
108.01.24 董事會第 18 屆第 36 次董事會議審議通過  
2019.01.24 Reviewed and passed in the 36th Meeting of the 18th Board of Directors  
108.02.27 高醫人字第 1081100737 號函公布  
2019.02.27 Announced in the GaoYiRenZi No. 1081100737 Letter

第1條 本校為延攬國外傑出人才並提升本校學術地位，特訂定本辦法。

Article 1 KMU has formulated the Regulations on Grants for Recruiting Outstanding Foreign Talents (hereinafter referred to as "the Regulations") to attract outstanding foreign talents and enhance its academic status.

第2條 凡曾任職於教育部認可之國外公私立大學或知名學術研究機關(構)，經本校各級教師評審委員會或經本校攬才程序審查通過擔任專任教職者，得依本辦法向人事室申請獎助。

Article 2 Those who have served in foreign public and private universities or renowned academic research institutions recognized by the Ministry of Education and have been approved by the Faculty Evaluation Committees at all levels of KMU or the talent selection process of KMU to serve as full-time teachers may apply to the Human Resources Office for grants under the Regulations.

第3條 為審查國外傑出人才獎助申請案，由校長擔任召集人(兼主席)，並遴選適當人員擔任委員組成延攬國外傑出人才獎助審查委員會(以下簡稱本委員會)。

Article 3 To review the grant application by foreign outstanding talents, the President shall serve as the convener (and chairman), and appropriate personnel shall be selected as members to form the Review Committee for Foreign Outstanding Talents Awards (hereinafter referred to as "the Committee").

本委員會開會時應有二分之一以上委員出席，經出席委員三分之二以上同意為通過。  
At the meeting of the Committee, more than half of its members shall be present, and approval shall be adopted with the consent of more than two-thirds of the attending members.

第4條 經本委員會審查通過陳請校長核定者，依下列標準核發獎助金：

Article 4 Those who are reviewed and approved by the Committee and ratified by the President shall be granted according to the following standards:

一、曾(現)任助理教授或職級相當之人員，每月最高核發二萬元。

1. A maximum of NT\$20,000 per month is granted to former (current) assistant professors or personnel of equivalent rank.

二、曾(現)任副教授者，每月最高核發四萬元。

2. A maximum of NT\$40,000 per month is granted to former (current) associate professors.

三、曾(現)任教授者，每月最高核發六萬元。

3. A maximum of NT\$60,000 per month is granted to former (current) professors.

四、曾(現)任特聘教授、講座教授者，每月最高核發八萬元。

4. A maximum of NT\$80,000 per month is granted to former (current) distinguished professors and university chair professors.

第5條 獎助金申請之期限每次以不超過三年為原則，其期限由本委員會決定之，期滿得再提出申請。

Article 5 The application period for grants shall not exceed three years per time, and the period shall be determined by the Committee. Re-application may be filed again at the expiration of the term.

屆退教授之獎助金若申請延長服務通過則不須重新審查。獎助期間如因申請人離職或退休，則獎助金自動終止核發。

If the application for an extension of service is approved, the grants for professors who are about to retire do not need to be re-examined. If the applicant resigns or retires during the application period, the grant will automatically be terminated.

第6條 獎助金所需經費由學校編列特定預算支應。

Article 6 The funds required for grants are allocated by KMU through the specific budget.

第7條 本辦法經行政會議審議通過，呈請董事會會議審議通過後，由校長公布，並自公布日起實施，修正時亦同。

Article 7 After being approved by the Administrative Meeting and submitted to the Board of Directors for deliberation and approval, the Regulations shall be announced by the President and shall come into effect from the date of announcement. The same applies to amendment.