

高雄醫學大學資深教職員工表揚辦法

Regulations Governing Recognition for Senior Faculty and Staff

89.03.02 88 學年度第 8 次法規委員會會議通過

2000.03.02 Passed in the 8th Meeting of Legal Affairs Committee of the 88th academic year

89.03.16 88 學年度第 8 次行政會議修正通過

2000.03.16 Passed in the 8th Administrative Meeting of the 88th academic year

89.04.13 (89)高醫校法(一)字第 011 號函頒布

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107.10.11 107 學年度第 3 次行政會議通過

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第 1 條 本校（含附屬機構或相關事業）為表揚教師、職員工敬業精神，訂定本辦法。

Article 1 KMU (including affiliated institutions or related undertakings) has established these regulations to give recognition to faculty and staff for their dedication.

第 2 條 本校（院）在職之專任教師、職員工至每年校（院）慶前一個月底，在本校（院）連續服務工作屆滿 15 年、20 年及 25 年者予以表揚。另屆滿 30 年（含）以上者，每年均予表揚。

經核准留職停薪者，其留職停薪前後之年資視為連續。

Article 2 The university (or hospital) will commend full-time faculty and staff who have served continuously for 15, 20, and 25 years respectively by the end of the month before the annual university (or hospital) anniversary. Additionally, those who have served 30 years or more will be commended annually.

For those approved for unpaid leave, their years of service before and after the unpaid leave will be considered continuous.

第 3 條 各年資表揚之獎金除校（院）經費另有規定外，原則上標準如下：

一、滿 45 年至 49 年：9,000 元；

二、滿 40 年至 44 年：8,000 元；

三、滿 35 年至 39 年：7,000 元；

四、滿 30 年至 34 年：6,000 元；

五、屆滿 25 年：5,000 元；

六、屆滿 20 年：4,000 元；

七、屆滿 15 年：3,000 元。

Article 3 Unless otherwise specified by the university's (or hospital's) budget, the bonus for each year of service recognition will be as follows:

1. 45 to 49 years: NT\$9,000;

2. 40 to 44 years: NT\$8,000;

3. 35 to 39 years: NT\$7,000;

4. 30 to 34 years: NT\$dollars;

5. 25 years: NT\$5,000;

6. 20 years: NT\$4,000;

7. 15 years: NT\$3,000.

第 4 條 每年表揚之資深教職員工由所屬人事單位於校（院）慶前列冊，但留職停薪人員不列入發放名冊。名冊經校（院）首長核定後辦理。

Article 4 Senior faculty and staff to be recognized each year will be listed by their respective personnel units before the university (or hospital) anniversary, excluding those on unpaid leave. The list will be processed after approval by the President or Superintendent.

第 5 條 本辦法經行政會議通過後實施。

Article 5 These regulations will be implemented after approval by the Administrative Meeting.